

About FuelEd

FuelEd is a non-profit organization whose mission is to grow emotionally intelligent educators who create relationship-driven schools. Our vision is a world where educator training and support - and the very definition of an educator - is reimagined to prioritize educators' emotional intelligence, emotional health, and interpersonal skills. To learn more, visit: www.fueledschools.org.

Cultural Fit

What makes FuelEd unique isn't just the work we do, it's how we do it. We organize and manage ourselves in deep alignment with the values we promote in the world. We identify as a [Teal Organization](#) and several management practices and principles have shaped our internal culture¹. You can see our cultural values [here](#) and our commitment to diversity, equity and inclusion [here](#).

More important than skills or experience is passion for the mission and fit with the team and culture at FuelEd. At FuelEd, we strive for all team members to be "owners, not renters" so there are many opportunities for entrepreneurship, leadership, and ownership. We believe that growth occurs through honest and empathic relationships, and have built this into our team culture so that every member can reach their full potential. Happy and successful team members will have passion for the cause and a desire to build a movement that can fuel schools with the power of relationships. Happy and successful team members will also possess abilities and enjoy opportunities to be flexible, take initiative, give and receive feedback, build relationships, wear multiple hats, and be challenged to grow personally and professionally.

The Role

FuelEd is seeking engaging, passionate, and experienced Trainers to work as contractors for FuelEd on an as-needed basis. Trainers will facilitate virtual and in person FuelEd programs, workshops and events for teachers, school leaders and education stakeholders nationwide. The majority of training hours will take place during the summer when adult professional development is at its peak and then throughout the school year.

Primary Responsibilities

- Integrate FuelEd values and experiential, constructivist philosophy into presentation style and delivery
- Facilitate in-depth discussions regarding sensitive topics including, but not limited to, participants' personal development, past traumas, and current relationship stresses
- Model vulnerability by utilizing self-disclosure in workshop settings about own personal development, emotional triggers, and relationship history
- Continually seek to grow personally and professionally by remaining open to feedback, and implementing feedback regarding facilitation skills and curriculum delivery
- Respond to all communication promptly with program operations coordinator to book trainings

- Prepare necessary materials and adapt workshops to meet the needs of the audience while maintaining fidelity to the curriculum
- Return workshop materials in good condition to the FuelEd office in a timely manner following completed program
- Submit personal expense reports for payment

Requirements & Qualifications

- Passion for FuelEd's mission and a deep interest in attachment theory, child development, psychology/counseling, social neuroscience, and/or education
- Bachelor's degree (or commiserate experience) in psychology, counseling, social work, child/human development, education, or a related field.
- A constructivist approach to teaching and facilitation with strong instructional skills
- Exceptional communication skills with an ability to command an audience
- Excellent facilitator of discussion able to promote self-insight and experiential learning through discovery
- Detail-oriented, conscientious and dependable with exceptional time management, prioritization, planning, and organizational skills
- Able to travel nationally and be able to work a flexible schedule with irregular hours including weekends, holidays, and evenings to accommodate training needs
- Availability to participate in all of the required steps in the interview and training process detailed on the following page**

Diversity, Equity and Inclusion in Hiring

FuelEd is committed to centering Diversity, Equity and Inclusion in all facets of our organization. We are passionate about building and sustaining an inclusive and equitable working environment for our team and in our hiring process. We believe every member on our team enriches our diversity by exposing us to a broad range of ways to understand and engage with the world, identify challenges, and to discover, design and deliver solutions.

With this in mind, please note that:

- Equivalent lived experiences and exposures can substitute for all minimum qualifications listed above except when there are legal requirements, such as a license/certification/registration.
- Anyone interested who meets 70% of the competencies and qualifications should consider applying.

Compensation: This is a contractual position compensated on a transparent pay scale that can be found [here](#).

To Apply: Please complete this form <https://forms.gle/FPZJ3q6Qp7ehfqH26> by October 17th.

FuelEd Trainer | Interview and Training Process

We are so excited to welcome a new group of FuelEd trainers to the family! If you are interested in becoming a FuelEd trainer, the upcoming interview and training process is outlined below. Please read through all of these requirements to ensure you are willing and able to participate in each step of the process.

STEP 1: VIDEO INTERVIEW

After our initial review of applications, selected candidates will be invited to a zoom video interview.

Video interviews will be held Wednesday, October 20th - Tuesday, October 26th.

STEP 2: ATTEND ORIENTATION IN HOUSTON, TX

Select candidates will sign a commitment form and attend an in-person orientation where we will be orienting you to the organization, the trainer program, and the trainer team.

Orientation will be held Friday, November 11th. Travel and accommodations for that Friday night will be provided.

STEP 3: ATTEND VIRTUAL PROGRAMS AND EVENTS

New trainers will receive formal contracts in the days following the orientation. In the coming months, you will participate in FuelEd's Virtual Programs and Events. This will provide you with the foundational experience prior to being trained to lead these spaces.

You will be invited to Virtual Program and Event dates following the orientation in Houston.

STEP 4: ATTEND VIRTUAL TRAINER TRAINING

New trainers will be trained over a series of days in FuelEd's core curriculum.

Training will be held Saturday, January 8th, and Sunday, January 9th.

STEP 5: FACILITATE VIRTUAL EMPATHY SCHOOL

Lastly, you will lead a free hosted virtual Empathy School to put your training to practice and receive feedback and coaching to prepare you to lead additional trainings. **You will need to have one day available during the week of January 16th.**